

PROPOSED MINUTES
ONSTED COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING
February 20, 2023

Meeting called to order at 7:00 p.m. by President, Keith Williams

Members Present: R.Tessier, A.Gast, K.Williams, J.Terakedis, D.VanBrunt, R.Reynolds

Members Absent: H.Ruttkofsky

Others Present: T.Aiken, A.Strong, C.Garrison, M.Davis, A.Ellison, T.Comden, S.Head, K.Springer

The Pledge of Allegiance was led by President Keith Williams.

A moment of silence was held in remembrance of the MSU tragedy.

Motion by J.Terakedis to approve the agenda as presented. Seconded by R.Tessier
Motion carried 6-0

Motion by R.Reynolds to approve the minutes of the January 16, 2023 meeting. Seconded by J.Terakedis Motion carried 6-0.

Motion by A.Gast to approve the disbursements for the month of January 2023 in the amount of \$1,023,443.19. Seconded by D.VanBrunt. Motion Carried 6-0.

STUDENT REPRESENTATIVE REPORT -

Mrs. Davis will be presenting the ES report.

Kara Terakedis presented the Student Representative Report. Middle School - their formal dance was Friday, all students had a great time and looked wonderful dressed up. There was a record attendance of 250 at the dance! Mrs. Ellison, Mrs. Anderson, And Mrs. George presented at the MEMSPA Middle-Level Conference on February 3-4. They had rave reviews about their Student Success and Resource Center, other leaders took note to put this into practice at their schools. They were honored to be a model for others. There was recently a bike rack installed at the front of the middle school due to a courageous boy who asked for one to be put in at the beginning of the year. It was graciously donated by our Alumni Association and installed by our maintenance crew. The exponent plans to do an article about it, so be on the lookout for it. March is around the corner which means Reading Month, Conferences, Talent Show, and Spring Break. It's a packed month! The BIT team is working on an Inaugural OMS Spring Student Expo. This is set for the evening of April 17th, right before the board meeting, so please attend if you can.

High School- had a successful "Winter Homecoming", even with the burning curtain incident. All events went very well including the Formal dance at MIS which featured Brayden Lape. Winter sports regular seasons will be finishing soon, which brings the excitement of postseason competition. We look forward to the month of March which includes parent teacher conferences, the anticipation of improving weather, spring sports starting, and the much anticipated spring break.

COMMENTS FROM THE AUDIENCE: C.Garrison Slee Rd Onsted - My middle schoolers enjoyed the dance. What is the possibility of getting drinking fountains back in the buildings?

REPORTS -

Student of the Month - MS was presented by A.Ellison and HS was presented by T.Comden

Elementary School Building Report - M. Davis gave examples of how explicit instruction is being used in the classrooms with a tool to engage all students. It is survey season! Staff culture & Climate survey is completed, elementary parent survey is out right now, and students are working on theirs. Focusing on the Strategic Plan in regards to safety, mental health and wellness support - Guidance counselor to student ratio is suggested to be 1:250. We are currently at 1:530. LISD mental health professional, Michelle Miller is currently working with 13 students. PJ Tessier, Melissa Webster and Jaime Godette are recess supervisors and assisting in developing a Check In Check Out intervention. Sharon Upp, Phil Stark and Marsha are working on district wide TRAILS Tier 2 and Tier 3. We also have Bullet the Emotional Support Dog as part of the Tail Waggin Tutoring Program. The Strategic Plan also focuses on providing a multi-tiered support system for learning. Accomplishments - DCA was scored last week. 94%

Challenges impeding implementation efforts that require assistance in removing:

- Culture & climate of staff is a concern. It has been difficult to recover after the pandemic and the habits that were established during online learning.
- Instructional routines/curriculum that are proven to work in elementary schools aren't consistently in place at OES
- Student engagement and opportunities to respond—all staff trained and now making these habits every day in every classroom.

Suggestions for ways to address challenges:

- Clearer communication from Principal and more availability
- Focus on safety, social and emotional needs, and staff wellness of our staff. Make adjustments based on the staff's voice. Use protocols during staff meetings and grade level meetings that captures everyone's voice
- Increase accountability for student engagement, opportunities to respond, and immediate feedback in every classroom every day. As our district continues to provide professional learning opportunities and instructional coaching support, staff needs to develop the habit of ensuring explicit instruction and differentiation for every student.

Reading MTSS Implementation Plan updates:

- Explicit Instruction—continue our district wide focus
- MICIP update: Mrs. Ellison and I attended a training at the LISD to start our MICIP plan for the next three years. The current plan is focused on literacy and the systems needed to help every student be successful. Our 2023-2026 District Improvement Plan will be focused on WSCC (Create equitable systems for all students that will focus on the Whole Child, with the support of the Whole School and Whole Community).

Resources needed to support implementation efforts (e.g., additional time, personnel, requests for curriculum resources to be formally reviewed for selection):

- Updated curriculum resources, Time to update curriculum and instructional routines, Personnel changes: Intervention team (restructure team due to retirements & resignations); Our special education caseloads continue to rise. We still have a special education position posted.

98b Mid-Year Reports - S.Head went through the reports for all buildings. All information will be posted to the school's transparency page.

EMPLOYMENT

Motion by A.Gast to accept with regret the resignations/retirements of Gina Gemalsky - ES Literacy Coach, Lori Jensen - ES Paraprofessional, Jeanne Kozakiewicz - Cook/Cashier, Terri Pluff- Elementary Paraprofessional. Seconded by R.Tessier. Motion carried 6-0.

Motion by J.Terakedis to acknowledge the hire of Ashley Tracy - ES Paraprofessional. Seconded by R.Reynolds. Motion carried 6-0.

DISCUSSION - No discussion items

ACTION -

Motion by A.Gast to accept the recommendation to approve the institution of the 23-24 OHS Virtual High School/MME Diploma. Seconded by D.VanBrunt Motion Carried 6-0.

Motion by J.Terakedis to approve the Series Three Bond Authorizing Resolution as presented. Seconded by R.Tessier. Roll Call Vote Reynolds -Yes , Terakedis -Yes , Williams -Yes , Gast -Yes , Tessier - Yes , VanBrunt -Yes Motion carried 6-0.

COMMITTEE REPORTS - No Committee reports for this month. The Board did have a work session and updated the strategic plan and school calendar.

SUPERINTENDENT'S REPORT: Superintendent Head spoke on the mass shooting at MSU this past week. There is a mental health crisis in this country and we do not have the resources available. Prayers to those families. A huge shout out to all of our staff, students and the Cambridge fire and police department on the way they handled the stage curtain incident in the HS. Everyone did what they were supposed to do in the situation.

BOARD MEMBER COMMENTS

Tessier - Echoed S.Head's comments on MSU. Hopefully we can find some solutions to prevent this from happening again. Thanks to Marsha for the report.

Alex - Thanks to Marsha for the report and Tim for the new program. Shout out to Lori Jensen on her career and retirement.

Williams - Tim-good luck and roll with the new program, excited to hear the positive stories of those the program helps.

J. Terakedis - Thank you to the staff and volunteers that put on the school dances. They were both very great experiences.

VanBrunt - Kudos to Tim and HS staff for making homecoming go on smoothly even with the curtain fire.

Reynolds - Great reports Marsha - Awesome info on the virtual program at the HS. Appreciation to Lori Jensen for all the help she has given our students including the resource closet.

Motion by R. Reynolds to adjourn meeting at 8:11pm. Seconded by J.Terakedis

Meeting adjourned at 8:11pm

David VanBrunt, Secretary
Board of Education
DVB:nlr