

PROPOSED MINUTES
ONSTED COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING
September 19, 2022

Meeting called to order at 7:00 p.m. by President Keith Williams

Members Present: K. Williams, A. Gast, R.Reynolds, J. Terakedis,

Members Absent: H. Ruttkofsky, R.Tessier, D.VanBrunt

Others Present: Pastor D.Blank, T.Comden, A.Strong, J.Woods, P.Jensen, C.Garrison, A.Larson, P.Stark, T.Wobrock, C.Wobrock, M.Davis, T.Aiken, D.Skeels, K.Springer, A.Ellison

The Pledge of Allegiance was led by President Williams. Vision and Mission Statements were read by President Williams.

A moment of silence was observed in memory of bus driver and coach, Steven Gooding

Motion by J.Terakedis to approve the agenda. Seconded by Reynolds.

Motion carried 4-0

Motion by R.Reynolds to approve the minutes of the August 15th, 2022 meeting. Seconded by J.Terakedis. Motion Carried 4-0.

Motion by Gast to approve the disbursements for the month of August 2022 in the amount of \$1,167,862.40. Seconded by J.Terakedis. Motion Carried 4-0.

STUDENT REPRESENTATIVE REPORT -

All buildings successfully completed nwea testing and setting expectations for students on behavior and academic performance policies. The book fair just wrapped up in the elementary building last week and is headed to middle school October 14th

Elementary School:

20 teachers are currently taking LETRS training or are signed up to begin in January, the goal is for all teachers to be able to complete this course for it's impact on reading instruction is immeasurable

Currently focused on building a strong culture among the staff.

Middle school:

6th grade camp is coming up starting September 21st through 23rd

8th graders have a presentation with the lisd tech center October 7th

The 8th graders and their families have also been having a hard time with the dramatic price increase to the annual DC trip. They are looking for help/ ways to offset some of the costs to make it easier on families and give every kid an opportunity to go.

High School:

There has been Emphasis placed on attendance, active learning and reading strategies to reach the high schools goal

Has introduced a new math teacher into the building along with some other new faces to solve some early on staffing challenges

Fall sports are in full swing and have seen success in both individuals and teams

Homecoming is coming up the week of October 10th which brings excitement to the high school building

COMMENTS FROM THE AUDIENCE: Pastor Dick Blank - 904 Pentecost Hwy shared a his views on a biblical foundation in teaching.

REPORTS - 98b Reporting for 22-23 school year

Goals for all schools were updated from last year. They will be reviewed again in February.

Elementary is focused on NWEA for reading and mathematics.

Preschool is reported as well and they focus on pre-math and pre-reading.

Middle School is focused on NWEA hoping to have the same benchmark goals as last year.

High School is heading in the right direction. BIT is helping to get teachers trained and prepped and we think there will be substantial improvement.

EMPLOYMENT

Motion by A.Gast to approve the hiring of Alyssa Larson - Elementary Music Teacher, Rhula Mitcheltree - Associate Teacher, Lisa Gillin - Paraprofessional Elementary, Hunter Neal - HS Cafeteria Cashier/Cook, Sadie Miller - Paraprofessional Middle School, Sarah Hannah - Paraprofessional Middle School, Michael Henige - High School Math Teacher, Seconded by R.Reynolds. Motion Carried 4-0

Motion by J.Terakedis to accept with regret the resignation of Wanice Linn - Elementary Music Teacher and Emily Ramirez - MS Special Education Teacher. Seconded by A.Gast. Motion carried 4-0.

ACTION

Motion by A. Gast to approve the Pay Proposal for OEA/OESPA 2022-23 School Year

The Finance Committee met last month and worked through a pay proposal for our OEA/OESPA staff as a big thank you to teaching and support staff:

Teacher Proposals

Teachers who have completed 3 or more years of service with OCS, will receive an additional step for the 22-23 school year on schedule.

Teachers who have under 3 years in the district as of September 19th, 2022, will get the extra step after 3 years of service with the district on schedule.

Pay increase will be retroactive to the first paycheck of the new school year. New pay will be seen on Paycheck dated October 28th, 2022.

Support Staff

\$500 off-schedule payment for all support staff employed by the district as of September 19th, 2022. Payout of \$500 will take place with Paycheck dated October 28th, 2022. The motion was seconded by J.Terakedis. Motion carried 4-0

D.VanBrunt arrived to the meeting at 7:30PM

Discussion was held on Action item 22-23 # 14 Vape Detectors Bid. There were many questions that the board members would like to have answered so the item was tabled until the October board meeting.

Motion by D. VanBrunt to approve the bid from Red Letter Productions, Inc. in the amount of \$69,582.28 to update and install new security cameras across the district. Seconded by J. Terakedis. Motion passed 5-0.

COMMITTEE REPORTS

There were no committee reports this month.

SUPERINTENDENT'S REPORT:

K. Williams reported for Superintendent Head a reminder of the Strategic Planning Workshop this Saturday from 9-3 in the EL Media Center. Breakfast and Lunch will be included. If interested in attending please contact Karen Springer.

BOARD MEMBER COMMENTS

R. Tessier - emailed his comments prior to the meeting: I apologize for not being able to attend due to being out of the country on business. I am fully supportive of the proposal from the finance committee to financially recognize our teachers and staff. I'm hoping it shows that the administration and board truly appreciate what OCS teachers and staff do for our students and that retention is a priority. I would like to offer my condolences to the Gooding family; My son Jack enjoyed having Steve as a coach and I observed Steve helping out around the schools in many ways. His work is appreciated and he will be missed. I am very sorry I won't be able to attend services since I'm out of town.

D. VanBrunt - Apologized for being late due to his son's soccer game.

J. Terakedis - relayed the messages from R. Tessier

A. Gast - Thanked the board, Anita and Steve for the pay proposal for teachers and support staff.

R. Reynolds - He thanked all involved for the pay proposal. He gave his thoughts and prayers to the Gooding family. He also mentioned that Heather sent her thanks for all the support.

K. Williams - Spoke on the loss of our Onsted Family member, Steven Gooding. He also relayed that the elementary school now has pickleball courts up and ready for play.

Motion by J. Terakedis to adjourn the meeting. Seconded by D. VanBrunt

Meeting adjourned at 8:04 p.m.

David VanBrunt, Secretary
Board of Education
DVB:nlr