

PROPOSED MINUTES  
ONSTED COMMUNITY SCHOOLS  
BOARD OF EDUCATION MEETING  
December 20th, 2021

Meeting called to order at 7:00 p.m. by President Keith Williams.

Members Present: A. Gast, R. Reynolds, H. Ruttkofsky, J. Terakedis, R. Tessier, D. VanBrunt, K. Williams

Members Absent: None

Others Present: S. Head, B. Boughton, M. Davis, J. Woods, J. Kelly, P. Stark, T. Comden, O. Garrison, J. Rankin, J. Rankin, A. Dupuie, K. Head, S. Peters, J. Chamberlain, C. Garrison, D. Terryberry, R. Terryberry, S. Cunningham.

The Pledge of Allegiance was led by President Williams.

Vision and Mission Statements were read by President Williams. President Williams also spoke regarding thoughts and prayers to the Stark family after a recent traffic incident.

Motion by Gast to approve the agenda as presented. Seconded by Terakedis. Motion carried 7-0.

Motion by Reynolds to approve the minutes of the November 22nd, 2021 Board Meeting. Seconded by VanBrunt. Motion carried 7-0.

Motion by Gast to approve the disbursements for the month of November 2021 in the amount of \$957,917.01. Seconded by Ruttkofsky. Motion carried 7-0.

Comments from the Audience: Scott Peters (9042 Rome Rd, Adrian MI 49221) spoke regarding preferential treatment and the Test to Stay (TTS) quarantine option. Sarah Cunningham (11548 Lakeview Dr, Brooklyn MI 49230) spoke regarding Google Classroom in the Middle School and progress on visitors in the Elementary. She raised questions on how to follow up with the board and find solutions. Justin Chamberlain (161 Twin Lakes Dr, Onsted MI 49265) spoke regarding the county superintendent meetings with the Lenawee County Health Department and potentially having minutes taken at those meetings.

Reports: Elementary Principal Marsha Davis presented the Elementary Wildcats of the Week and Middle School Leaders of the Month. Principal Tim Comden presented the High School Students of the Month.

Student Representative Report: Rebecca Terryberry gave updates about events happening around the district. In the Elementary, Mrs. Linn created a virtual Christmas production with the music classes. The Middle School has a formal dance scheduled for January 29th, students are selling candy bars for the upcoming Washington DC trip, and the recent Holiday Concert went very well. The High School had a great turnout for their dance at the Mill, winter sports are in full swing, and they are doing a Staff/Senior Weekly Spotlight on Facebook.

Motion by Tessier to approve the hire of Keith Dechert, Custodian, Eva Lang, Elementary Paraprofessional, Courtney Johnson, Elementary Paraprofessional, Judi Cini, Elementary Paraprofessional, and Matthew Schultz, Custodian. Seconded by VanBrunt. Motion carried 7-0.

Motion by VanBrunt to accept with regret the resignation of Teresa Pawson, Custodian, and Michelle Garland, Elementary Paraprofessional. Seconded by Terakedis. Motion carried 7-0.

Motion by Gast to approve the Volume 36, Number 1 NEOLA updates as presented to Bylaw 0100 - Definitions, Bylaw 0167.3 - Public Participation at Board Meetings, Policy 3120 - Employment of Professional Staff, Policy 5722 - School-Sponsored Publications and Productions, Policy 6114 - Cost Principles - Spending Federal Funds, Policy 6152 - Student Fees, Fines, and Supplies, Policy 7450 - Property Inventory, Policy 8310 - Public Records, Policy 8320 - Personnel Files, and Policy 8330 - Student Records. Seconded by Terakedis. Motion carried 7-0.

Motion by Terakedis to approve the Staff COVID Sick Day proposal. Seconded by Tessier. Motion carried 7-0.

Motion by VanBrunt to conduct a Biennial Superintendent Evaluation due to three years of Highly Effective evaluations, in accordance with state policy. Seconded by Gast. Motion carried 7-0.

Superintendent's Report: Superintendent Head presented the unaudited 21-22 Lenawee County Schools of Choice data. Onsted has gained 290 Schools of Choice students, and lost 125, creating an overall increase of 165 students. In 20-21 we had a net gain of 151. Onsted continues to do well across the county, thanks to our instructional practices and the family atmosphere of the community. Our Fall Count FTE was 1279.84, which is an increase of 14 from last year. The Esser II survey has resulted in the top five categories stakeholders wish to focus on for improvements/spending: social/emotional wellness, interventions for struggling students, technology, high quality materials, and ELA/math. He also addressed the recent traffic accident, expressed condolences to the Stark family, and spoke about working with the village, police department, township, street committee, and road commission to hopefully make safety improvements. There will be a meeting in early January to discuss these items. Onsted is also looking to implement a new Strategic Plan, involving parents and community members. There will be a board work session in January to address concerns, communication plans, and goals. New classroom furniture has arrived, student desks and chairs will be moved into place over the holiday break. He wished everyone a Merry Christmas and Happy New Year.

Board Member Comments: A. Gast spoke about his recent visit to the Elementary to volunteer for open positions, and how loved the kids are. R. Reynolds spoke about the recent traffic incident and his part as a first responder with Cambridge Fire Department. He emphasized that this is a teachable moment and that he wishes to see improvements made. R. Tessier shared his thoughts and prayers for the Oxford community, and would like the Policy Committee to consider a policy to have students who are a threat to themselves or others cleared by law enforcement. H. Ruttkofsky spoke about her focus as a board member being the students, and that she would like to hear what the students are concerned about. J. Terakedis mentioned working with Damien Hiram and Travis Wobrock to implement community nights at sporting events. K. Williams spoke about students being able to maintain work while away from school, and parents/community members following the chain of command when addressing issues. He also acknowledged our crossing guards and the amazing work they do, and sent his continued thoughts and prayers to the Stark family. All members wished the community a Merry Christmas.

Motion by Reynolds to move to Executive Session at 8:09 pm for the purpose of Superintendent Contract Negotiations. Seconded by Ruttkofsky. Roll call vote: Gast- yes, Reynolds- yes, Terakedis- yes, Williams- yes, Ruttkofsky- yes, Tessier- yes, VanBrunt- yes. Motion carried 7-0.

Meeting moved to Executive Session at 8:09 pm.

Meeting reopened at 9:07 pm.

Meeting adjourned at 9:07 pm.

David VanBrunt, Secretary  
Board of Education  
DVB:nlr