

ONSTED COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING
ADMINISTRATIVE CONFERENCE ROOM
November 20, 2017

7:00 P.M.

PLEDGE OF ALLEGIANCE

CALL TO ORDER

President Todd Gentner

APPROVAL OF AGENDA

APPROVAL OF MINUTES

APPROVAL OF DISBURSEMENTS

COMMENTS FROM THE AUDIENCE

MIDDLE SCHOOL BUILDING PRESENTATION

STUDENT REPRESENTATIVE REPORT

EMPLOYMENT

16-17 # 030

Resignation – Ashley Schlusler, Elementary Teacher

Hire - Katelyn Snack, Elementary Teacher

Resignation – Shar Lauer, Fitness Center Director

DISCUSSION

16-17 # 031

First Reading – NEOLA Policies

16-17 # 032

First Reading - School Finance Research Resolution

16-17 # 033

First Reading - MASB Governance - Best Practices

16-17 # 034

Preschool Playground Purchase

ACTION

16-17 # 035

COMMITTEE REPORTS

SUPERINTENDENT'S REPORT

EXECUTIVE SESSION

Superintendent Evaluation

ADJOURNMENT

Board Protocol

Board Preparation

All Board of Education members receive information electronically prior to each scheduled meeting. This information may contain reports, background information, recommendations, etc., for study so that the members can come to the meeting prepared to make decisions. Items are brought forward first as discussion items. The discussion item is normally brought back as an action item at the next regular meeting.

Citizen Participation

The responsibility for making decisions rests with the seven elected Board of Education members. The School Board is, however, very interested in hearing from the public. There is a place on the regular meeting agenda for 'Comments from the Audience'. Please follow the guidelines below.

Guidelines for Public Commentary

1. Be recognized by the President of the Board.
2. State your name and address.
3. Present your statement of concern or questions to the Board.
4. Complaints concerning school personnel or students cannot be discussed in an open public meeting unless the individual(s) involved are notified and agree (P.A. 267 of 1967). Such complaints should be forwarded to the Board, in care of the Superintendent, unless the complaint involves the Superintendent, in which case it should be processed through the Board President. An open or closed meeting, according to the wishes of the person(s) involved, will be arranged.
5. In order to adhere to the agenda, the time allocated to any one speaker is limited to five minutes.
6. The Board will hear comments from the audience but may defer any action or response to gather information and study all aspects of the matter brought to their attention.
7. The Onsted Board of Education pledges its courteous attention to those who wish to be heard. In return the Board asks that members of the audience refrain from loud talking and other distractions during the meeting.

MINUTES

PROPOSED MINUTES

ONSTED COMMUNITY SCHOOLS
BOARD OF EDUCATION MEETING
BOARD OF EDUCATION CONFERENCE ROOM
October 16, 2017

Meeting called to order at 7:00 P.M. by President Gentner.

Members Present: K. Williams, K. Brooks, R. Curtis, T. Gentner, J. Terakedis, D. VanBrunt, S. Robinson (arrived at 7:02 p.m.)

Members Absent: None.

Others Present: S. Head, D. McGee, A. Ellison, D. Behm, R. Johncox, S. Johncox, N. Shoemaker, D. Tison, D. Cherry, R. Raglow, M. Davis.

President Gentner led the Pledge of Allegiance and read the Vision and Mission Statement.

Motion by Brooks to approve the minutes of the September 18, 2017 regular meeting of the Board of Education. Seconded by Terakedis. Motion carried 6-0. (Robinson not in attendance.)

Motion by Curtis to approve the disbursements for the month of September 2017 in the amount of \$1,012,898.93. Seconded by Williams. Motion carried 6-0. (Robinson not in attendance.)

(Steve Robinson arrived at 7:02 p.m.)

Comments from the Audience: Roger Johncox addressed the Board about changing the name of the football stadium from Redfield Stadium to Wildcat Stadium. Other alumni were in attendance. President Gentner stated the Board will take the matter under consideration. Sherry Johncox noted the alumni will pay the cost of making the change.

Building Report: Elementary Principal Marsha Davis updated the Board on Elementary School activities and happenings so far this school year, including: Grants being sought to help purchase playground equipment and supplies; flexible seating/desks to help students focus; Standards-based reporting, technology, curriculum specialist (Gina Gemalsky), Makerspace STEAM lab; essential literacy practices (new Third Grade reading law); Leader in Me training.

Student Representative Report: Mackenzie Johncox gave the Student Representative Report, including: Parent Teacher Conferences will be held on November 2, 2017; 8th grade Halloween decorations for Hidden Lake Gardens; Middle School Carnival October 28, 2017; Homecoming last week; OAC went to an alligator farm; Juniors took the PSAT; upcoming College/Career Fair at Columbia Central.

Motion by Williams to approve the following administrative recommendations to hire: Katelyn Snack, GSRP Lead Teacher and Preschool Director; Craig Teeple and Andrea Young, Bus Drivers. Seconded by Curtis. Motion carried 7-0.

District PA/Bell System bids were discussed. Dennis Tison reviewed the bids and recommended the bid from Sound Engineering of \$26,600 to replace the current 20 year old system. This system is much more flexible and can be modified for different buildings.

Motion by Brooks to move the District PA/Bell System item from Discussion to Action. Seconded by Curtis. Motion carried 7-0.

Superintendent Head reviewed information from the Board Workshop held on October 12, 2017, including: Strategic Plan, curriculum and instruction, grading and reporting practices; District Enrollment, continues to decline with current enrollment at 1,314 partly due to small kindergarten size, and the resulting impact on the budget; MASB Governance – Best Practices will be discussed at the November Board of Education meeting.

Motion by Williams to accept the 2016-2017 Audit presented by Meredith Francis, unmodified opinion with no deficiencies. Seconded by Robinson. Motion carried 7-0.

Motion by Curtis to adopt the State Aid Operating Notes Resolution as presented. Seconded by Terakedis. Roll call vote: Williams – yes, Brooks – yes, Curtis – yes, Gentner – yes, Terakedis – yes, Van Brunt – yes, Robinson – yes. Motion carried 7-0. (A copy of the Resolution is attached to the original minutes.)

Motion by Curtis to accept the Snow Removal Bid of Green Borders (current provider and low bidder) for the 2017-18 school year. Seconded by Williams. Motion carried 7-0.

Motion by Brooks to accept the bid of Sound Engineering in the amount of \$26,600 for the District PA/Bell System. Seconded by Curtis. Motion carried 7-0.

Superintendent Report: Superintendent Head noted he will submit his self-evaluation next month and will schedule closed session for evaluation (which would go to open session for evaluation results). LCASB Dinner will be held on November 16, 2017 at the Tech Center. Policy Committee will be scheduled soon. National Honor Society Banquet will be held on November 6, 2017.

Meeting adjourned at 8:20 p.m.

Kevin Brooks, Secretary
Board of Education
KB:nlr

DISBURSEMENTS

Revenue/Expense Report	Budget	Actual to 10-31-17
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Total Local Revenue	2,334,499.00	107,425.87
Total State Revenue	10,057,756.00	968,548.41
Total Federal Revenue	191,996.00	4,378.23
Total Transfers & Other	685,574.00	22,250.00
	-----	-----
Total Revenue.....	13,269,825.00	1,102,602.51
	-----	-----
Total Basic Instruction	6,864,963.00	1,182,598.83
Total Added Needs	1,693,440.00	255,779.71
Total Support Service-Pupil	649,890.00	119,641.98
Total Support Service-Instruction	148,640.00	25,329.65
Total Support Service-General	371,090.00	114,855.59
Total Support Service-School	705,064.00	187,811.46
Total Support Service-Business	186,106.00	111,487.54
Total Support Service-Oper. & Maint.	1,222,338.00	350,329.09
Total Support Service-Transportation	580,890.00	167,629.96
Total Support Service-Central	222,414.00	73,430.37
Total Support Service-Athletic	442,662.00	67,395.54
Total Community Service	2,300.00	0.00
Total Transfers & Other	180,028.00	47,166.31
	-----	-----
	13,269,825.00	2,703,456.03
	-----	-----
Excess of Revenues over Disbursements	0.00	-1,600,853.52
Fund Balances	1,955,488.59	1,955,488.59
	-----	-----
Fund Balances October 31, 2017....	1,955,488.59	354,635.07

Disbursements for October:

OSB account	348,777.26
Electronic payments	881,166.50
Athletic account	18,716.41
Total	<u>1,248,660.17</u>

Cash balances per balance sheet:

Cash (general fund checking)	5,695.85
Cash MILAF (savings/investment)	7,328.39
Petty cash	100.00
Payroll cash-First Federal	5,000.00
Cash First Federal Investment Acct.	358,872.66
Total cash	<u>376,996.90</u>

Check Register for Bank Account ID OSB

From 10/01/2017 to 10/31/2017

From Check First to Last

Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190201	10/03/2017	N/A Ppd	Open	003492 STATE OF MICHIGAN	SALES TAX-ADULT LUNCH/BREA	28.73
190202	10/04/2017	2 Comp	Open	010357 A PARTS WAREHOUSE	VEHICLE REPAIR PARTS 17-18	178.86+
					VEHICLE REPAIR PARTS 17-18	154.08+

					CHECK TOTAL	332.94=
190203	10/04/2017	2 Comp	Open	011451 ANDREA YOUNG	CDL LICENSE RENEWAL	35.00
190204	10/04/2017	2 Comp	Open	011470 CHRIS MANSFIELD	REIMBURSE ELEM CLASS SUPPL	136.69
190205	10/04/2017	2 Comp	Open	011110 CLINTON COUNTY RESA	FOUNDATIONS OF MATH REGIST	300.00
190206	10/04/2017	2 Comp	Open	011409 D & P COMMUNICATIONS, INC.	VOIP PHONE SERVICE 17-18	421.23
190207	10/04/2017	2 Comp	Open	006786 DENNIS TISON	REIMBURSE PROJECTOR REMOTE	45.60
190208	10/04/2017	2 Comp	Open	010349 DIANA CUDE	MILEAGE REIMBURSEMENT	16.05
190209	10/04/2017	2 Comp	Open	000910 DICK BLICK	ART SUPPLIES	25.00+
					ART SUPPLIES	22.97+
					CREDIT	22.97-

					CHECK TOTAL	25.00=
190210	10/04/2017	2 Comp	Open	002733 ELIZABETH TERAKEDIS	REIMBURSE ELEM CLASSROOM S	186.58
190211	10/04/2017	2 Comp	Open	009654 FRANKLIN COVEY CLIENT SVCS INC	TITLE II-ANNUAL RENEWAL LI	7,500.00
190212	10/04/2017	2 Comp	Open	004082 HPS EDUCATIONAL SUPPLY SOURCE	REPLACEMENT FEET FOR FOLDI	135.00
190213	10/04/2017	2 Comp	Open	005793 JENNIFER MARLATT	REIMBURSE MEDIA CENTER SUP	4.99
190214	10/04/2017	2 Comp	Open	011464 KAGAN PROFESSIONAL DEVELOPMENT	Kagan Conference/Tobar	219.00
190215	10/04/2017	2 Comp	Open	008344 KSS ENTERPRISES	CUSTODIAL SUPPLIES 17-18	32.36+
					CUSTODIAL SUPPLIES 17-18	621.24+

					CHECK TOTAL	653.60=
190216	10/04/2017	2 Comp	Open	002292 LAURIE HEAMON	REIMBURSE ELEM CLASS SUPPL	200.00
190217	10/04/2017	2 Comp	Open	011444 LENAWEE FUELS, INC	FUEL 2017-18	741.35+
					FUEL 2017-18	792.32+

					CHECK TOTAL	1,533.67=
190218	10/04/2017	2 Comp	Open	010251 M A E D S	2017 FALL CONFERENCE	210.00
190219	10/04/2017	2 Comp	Open	005581 M A S B	MASB Conference	653.00
190220	10/04/2017	2 Comp	Open	004007 M S B O	2017 MDE/MSBO WORKSHOP	160.00
190221	10/04/2017	2 Comp	Open	010382 MAILFINANCE	LEASE FMIS-MAIL MACHINE 17	503.46
190222	10/04/2017	2 Comp	Open	004609 MARSHA DAVIS	REIMBURSEMENT-COMMUNITY RE	85.64
190223	10/04/2017	2 Comp	Open	009444 MCGOWAN ELECTRIC SUPPLY, INC.	ELECTRICAL/LIGHTING SUPP 1	50.33
190224	10/04/2017	2 Comp	Open	011142 MEEKHOF TIRE OF JACKSON	TIRE REPLACEMENT/REPAIR 17	8,975.10+
					TIRE REPLACEMENT/REPAIR 17	2,420.62+
					TIRE REPLACEMENT/REPAIR 17	980.10+
					TIRE REPLACEMENT/REPAIR 17	358.35+

					CHECK TOTAL	12,734.17=
190225	10/04/2017	2 Comp	Open	006397 MICHIGAN CORPORATE OFFICE PLUS	Desk Calendars for OMS	49.24

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From 10/01/2017 to 10/31/2017

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190226	10/04/2017	2	Comp Open	004615 MODEL COVERALL SERVICE	UNIFORM SERVICE 17-18	46.00+
					UNIFORM SERVICE 17-18	46.00+
					UNIFORM SERVICE 17-18	46.00+

CHECK TOTAL						138.00=
190227	10/04/2017	2	Comp Open	011472 OXFORD VIRTUAL ACADEMY	3 YR PEARSON CONNEXUS LICE	3,300.00
190228	10/04/2017	2	Comp Open	006064 PIONEER MANUFACTURING CO	Paint for Sporting Fields	178.35
190229	10/04/2017	2	Comp Open	011467 QUALITY SUITES	MASB Conference Rooms	314.82
190230	10/04/2017	2	Comp Open	005340 QUILL CORPORATION	MEDIA CENTER SUPPLIES- ELE	99.44+
					BOARD OFFICE SUPPLIES 17-1	38.77+
					BOARD OFFICE SUPPLIES 17-1	19.67+
					BOARD OFFICE SUPPLIES 17-1	19.65+

CHECK TOTAL						177.53=
190231	10/04/2017	2	Comp Open	005424 RACHELLE WAGNER	REIMBURSE ELEM CLASSROOM S	149.93
190232	10/04/2017	2	Comp Open	010393 RYAN CALLAHAN	CLOTHING ALLOWANCE	100.00
190233	10/04/2017	2	Comp Open	000666 SCHOOL SPECIALTY	Classroom Supplies/Tobar	150.78+
					Classroom Supplies/Morse	110.01+

CHECK TOTAL						260.79=
190234	10/04/2017	2	Comp Open	001229 STEVE HEAD	GRADING COMMITTEE MTG	35.75
190235	10/04/2017	2	Comp Open	011398 STUDIES WEEKLY	TEACHING SUPPLIES	2,241.45
190236	10/04/2017	2	Comp Open	000880 TC'S HARDWARE	HS MATH DEPT SUPPLIES	149.38+
					MAINT/GROUNDS/TRANSP SUPP	494.23+

CHECK TOTAL						643.61=
190237	10/04/2017	2	Comp Open	001907 THE DAILY TELEGRAM	PUBLISHING EXPENSE 17-18	459.14
190238	10/04/2017	2	Comp Open	003784 TRANSPORTATION ACCESSORIES CO.	GARAGE PARTS 17-18	115.42
190239	10/04/2017	2	Comp Open	007088 TRI-COUNTY INTERNATIONAL TRUCKS	BUS PARTS 17-18	110.20+
					BUS PARTS 17-18	503.68+
					BUS PARTS 17-18	321.71+

CHECK TOTAL						935.59=
190240	10/04/2017	2	Comp Open	006560 VILLAGE OF ONSTED	WATER/SEWER CHARGES 17-18	750.00+
					WATER/SEWER CHARGES 17-18	12,345.33+

CHECK TOTAL						13,095.33=
190241	10/04/2017	N/A	Ppd Open	001645 AMAZON	READING LABORATORY KIT	465.09+
					PLTW SUPPLIES	106.16+
					AMER EXPRESS-SEPT ORDERS	791.06+

CHECK TOTAL						1,362.31=
190242	10/04/2017	N/A	Ppd Open	004144 AMERICAN EXPRESS	TITLE II ADMIN CONF EXPENS	31.15

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From 10/01/2017 to 10/31/2017

From Check First to Last

Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190243	10/04/2017	N/A Ppd	Open	006660 SPRINT	CELL PHONE SERVICE 17-18	182.06+
					CELL PHONE SERVICE 17-18	21.25+

CHECK TOTAL						203.31=
190244	10/06/2017	800 Comp	Open	002296 BLACKROCK COLLEGE ADVANTAGE 529	Payroll 2017/07	690.00
190245	10/06/2017	800 Comp	Open	003872 LENAWEE CARES	Payroll 2017/07	226.00
190246	10/06/2017	800 Comp	Open	010840 MIDLAND FUNDING LLC	Payroll 2017/07	191.35
190247	10/06/2017	800 Comp	Open	001315 PAUL M INGBER	Payroll 2017/07	161.18
190248	10/06/2017	800 Comp	Void	10/27/2017 010996 STENGER & STENGER, P.C.	Payroll 2017/07	143.22
190249	10/06/2017	800 Comp	Open	008565 TRUSTMARK VOLUNTARY BENEFIT SOL	Payroll 2017/07	789.03
190250	10/06/2017	800 Comp	Open	009967 WEST ASSET MANAGEMENT INC	Payroll 2017/07	287.03
190251	10/06/2017	N/A Ppd	Open	002941 GORDON FOOD SERVICE	FOOD/SUPPLIES 17-18	1,227.96+
					FOOD/SUPPLIES 17-18	2,158.14+
					FOOD/SUPPLIES 17-18	1,907.99+
					CREDIT MEMO	19.89-

CHECK TOTAL						5,274.20=
190252	10/10/2017	N/A Ppd	Open	007816 PESG, LLC	Sub teachers 9/17-9/30/17	7,822.27+
					Support staff 9/17-9/30/17	7,999.97+

CHECK TOTAL						15,822.24=
190253	10/10/2017	N/A Ppd	Open	001036 US BANCORP	COPIER PAYMENTS 17-18	6,397.00
190254	10/11/2017	300 Comp	Open	008171 LEGAL SHIELD	Prepaid Legal deductions	57.80
190255	10/11/2017	300 Comp	Open	001933 SET SEG	Admin/Sec dental/vision-No	1,457.28
190256	10/11/2017	300 Comp	Open	003492 STATE OF MICHIGAN	Treasury filing fee-QZAB	583.40
190257	10/12/2017	2 Comp	Open	007970 ABBOTT, THOMSON & BEER, PLC	LEGAL FEES FOR 2017-18	645.00
190258	10/12/2017	2 Comp	Open	003916 ANTHONY AIKEN	TITLE II/METS Rally	25.00
190259	10/12/2017	2 Comp	Open	003863 AUNT MILLIE'S BAKERIES	BREAD PURCHASES FOR 2017-1	139.50+
					BREAD PURCHASES FOR 2017-1	76.59+

CHECK TOTAL						216.09=
190260	10/12/2017	2 Comp	Open	010911 BORCHARDT'S MARKET	BOARD OFFICE KITCHEN SUPPL	30.42
190261	10/12/2017	2 Comp	Open	006514 BRIAN GEMALSKY	REIMBURSEMENT NHS CERTS/PI	217.80
190262	10/12/2017	2 Comp	Open	009720 CANADA DRY	ALACARTE 17-18	102.00
190263	10/12/2017	2 Comp	Open	011482 ELITE GROUP INTERNATIONAL, INC.	HOMELESS STUDENT TRANSPORT	676.00
190264	10/12/2017	2 Comp	Open	003463 FLINN SCIENTIFIC, INC.	SCIENCE TCHING SUPPLIES	22.99
190265	10/12/2017	2 Comp	Open	009004 GINA GEMALSKY	TRAVEL/MILEAGE REIMBURSEME	49.22
190266	10/12/2017	2 Comp	Open	003385 HUBBARDS AUTO CENTER	MAINT/CUST/TRANSP SUPPLIES	1,500.72
190267	10/12/2017	2 Comp	Open	011419 JACKSON TRUCK SERVICE, INC	Service Work to Bus #30	1,708.75
190268	10/12/2017	2 Comp	Open	003802 JASON HUNT	TITLE II/METS Rally	25.00+
					Classroom Supplies/Hunt	110.29+

CHECK TOTAL						135.29=
190269	10/12/2017	2 Comp	Open	008344 KSS ENTERPRISES	CUSTODIAL SUPPLIES 17-18	172.95
190270	10/12/2017	2 Comp	Open	002229 LENAWEE COUNTY SUPERINTENDENTS	ANNUAL DUES 2017-18	100.00

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190271	10/12/2017	2	Comp Open	011444 LENAWEE FUELS, INC	FUEL 2017-18	689.87+
					FUEL 2017-18	914.43+

CHECK TOTAL						1,604.30=
190272	10/12/2017	2	Comp Open	011475 MAX STRIBRNY	LUNCH REFUND/ETHAN WORDEN	27.50
190273	10/12/2017	2	Comp Open	006063 MT BUSINESS TECHNOLOGIES, INC	COPIER SUPPLIES 17-18	325.17
190274	10/12/2017	2	Comp Open	010900 PHIL STARK JR.	EXPENSE REIMBURSEMENT	50.94
190275	10/12/2017	2	Comp Open	003377 PROMEDICA MONROE CORPORATE CONNE	DRUG TESTING 17-18	164.00
190276	10/12/2017	2	Comp Open	007478 RONDA PAPHENHAGEN	REIBURSEMENT VOC ED	97.96
190277	10/12/2017	2	Comp Open	009715 S.A. MORMAN & CO.	Repair Parts Bldg.	1,470.00
190278	10/12/2017	2	Comp Open	000696 SHARLENE LAUER	REIMBURSE FITNESS CENTER S	111.97
190279	10/12/2017	2	Comp Open	008532 SIMPLEXGRINNELL	MS Bldg Alarm Repairs	830.90
190280	10/12/2017	2	Comp Open	008163 SMITHFOODS INC.	MILK FOR 17-18	215.82+
					MILK FOR 17-18	116.04+
					MILK FOR 17-18	124.00+
					MILK FOR 17-18	38.34+
					MILK FOR 17-18	122.45+
					MILK FOR 17-18	104.06+
					MILK FOR 17-18	178.04+
					MILK FOR 17-18	115.14+
					MILK FOR 17-18	69.89+
					MILK FOR 17-18	109.27+
					MILK FOR 17-18	111.63+
					MILK FOR 17-18	46.40+

CHECK TOTAL						1,351.08=
190281	10/12/2017	2	Comp Open	011443 SOCIAL STUDIES.COM	SOCIAL STUDIES MAPS	152.23
190282	10/12/2017	2	Comp Open	009650 STATE OF MICHIGAN	Boiler Inspections	150.00
190283	10/12/2017	2	Comp Open	002520 THE EXPONENT	Purchase Order Forms	232.00
190284	10/12/2017	2	Comp Open	006240 THRUN LAW FIRM PC	LEGAL SERVICES 17-18	263.50
190285	10/12/2017	2	Comp Open	001940 TORRENCE SOUND EQUIPMENT CO	Service Call - No Dial Ton	418.81
190286	10/12/2017	2	Comp Open	003784 TRANSPORTATION ACCESSORIES CO.	GARAGE PARTS 17-18	60.20+
					GARAGE PARTS 17-18	444.00+

CHECK TOTAL						504.20=
190287	10/12/2017	2	Comp Open	007088 TRI-COUNTY INTERNATIONAL TRUCKS	BUS PARTS 17-18	1,584.90+
					BUS PARTS 17-18	897.74+
					CREDIT	186.54-
					CONTRACTED SERVICES	6,474.36+

CHECK TOTAL						8,770.46=
190288	10/12/2017	2	Comp Open	007932 VISA	VARIOUS PURCHASES	640.30
190289	10/12/2017	2	Comp Open	006846 WAYNE RESA	PROFESSIONAL DEVELOPMENT	350.00+
					PROFESSIONAL DEVELOPMENT	350.00+
					PROFESSIONAL DEVELOPMENT	350.00+

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
CHECK TOTAL						1,050.00=
190290	10/12/2017	2	Comp Open	005939 WORKSPHERE	EMPLOYEE PHYSICALS 17-18	86.00
190291	10/13/2017	N/A	Ppd Open	002941 GORDON FOOD SERVICE	FOOD/SUPPLIES 17-18	1,840.38+
					FOOD/SUPPLIES 17-18	2,638.24+
					FOOD/SUPPLIES 17-18	1,723.28+
CHECK TOTAL						6,201.90=
190292	10/13/2017	N/A	Ppd Open	006677 AFLAC	ACCT #MZ411	77.47
190293	10/16/2017	N/A	Ppd Open	009811 BP	FUEL TRANSP/MAINT 17-18	263.29+
					CREDIT FEE	16.00+
CHECK TOTAL						279.29=
190294	10/17/2017	N/A	Ppd Open	006677 AFLAC	ACCT #PB191	697.56
190295	10/18/2017	2	Comp Open	010357 A PARTS WAREHOUSE	VEHICLE REPAIR PARTS 17-18	330.00
190296	10/18/2017	2	Comp Open	008013 COMCAST	PHONE SERVICE (VOIP) 17-18	12.40+
					CREDIT	1.31-
CHECK TOTAL						11.09=
190297	10/18/2017	2	Comp Open	010307 DEREK JACKSON	REIMBURSEMENT FOREIGN LANG	36.89+
					REIMBURSEMENT YEARBOOK ACC	109.31+
CHECK TOTAL						146.20=
190298	10/18/2017	2	Comp Open	007455 DYAN BIRINGER	REIMBURSEMENT SCIENCE SUPP	91.71
190299	10/18/2017	2	Comp Open	003125 FRAME'S PEST CONTROL	PEST CONTROL 17-18	76.00
190300	10/18/2017	2	Comp Open	003280 IRONFREE & SOFWATER	WATER FOR COOLERS 17-18	162.00
190301	10/18/2017	2	Comp Open	011444 LENAWEE FUELS, INC	FUEL 2017-18	674.71+
					FUEL 2017-18	925.54+
CHECK TOTAL						1,600.25=
190302	10/18/2017	2	Comp Open	008555 M P A A A	MPAAA Membership	60.00
190303	10/18/2017	2	Comp Open	001840 MICHELLE MCLEMORE	REIMBURSEMENT	34.21
190304	10/18/2017	2	Comp Open	010824 MISSION NUTRITION	PAPER SACKS/PENCILS	111.94
190305	10/18/2017	2	Comp Open	004615 MODEL COVERALL SERVICE	UNIFORM SERVICE 17-18	129.25+
					UNIFORM SERVICE 17-18	40.25+
CHECK TOTAL						169.50=
190306	10/18/2017	2	Comp Open	010900 PHIL STARK JR.	EXPENSE REIMBURSEMENT	34.99
190307	10/18/2017	2	Comp Open	010147 PUREINK SCREENPRINTING	SPIRIT WEAR FUNDRAISER	1,360.50
190308	10/18/2017	2	Comp Open	000715 SOMERSET BEACH CAMPGROUND	6TH GRADE CAMP COSTS 17-18	12,352.20
190309	10/18/2017	2	Comp Open	011483 SPYDER TECHNOLOGIES	Bus Garage Contracted Serv	20.00
190310	10/18/2017	2	Comp Open	011486 SQUARE ONE EDUCATION NETWORK	MASTERS OF MOBILITY WORKSH	200.00
190311	10/18/2017	2	Comp Open	001229 STEVE HEAD	DINNER/GRADING/REPORTING	35.75

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190312	10/18/2017	2	Comp Open	007088 TRI-COUNTY INTERNATIONAL TRUCKS	BUS PARTS 17-18	238.81+
					BUS PARTS 17-18	407.29+
					BUS PARTS 17-18	105.74+
					BUS PARTS 17-18	624.93+

CHECK TOTAL						1,376.77=
190313	10/18/2017	2	Comp Open	007694 VICTORY CUSTOM APPAREL	MARKETING DISTRICTWIDE	1,605.00
190314	10/20/2017	800	Comp Open	002296 BLACKROCK COLLEGE ADVANTAGE 529	Payroll 2017/08	690.00
190315	10/20/2017	800	Comp Open	003872 LENAWEE CARES	Payroll 2017/08	201.00
190316	10/20/2017	800	Comp Open	010840 MIDLAND FUNDING LLC	Payroll 2017/08	192.53
190317	10/20/2017	800	Comp Open	001315 PAUL M INGBER	Payroll 2017/08	117.70
190318	10/20/2017	800	Comp Open	008565 TRUSTMARK VOLUNTARY BENEFIT SOL	Payroll 2017/08	789.03
190319	10/20/2017	800	Comp Open	009967 WEST ASSET MANAGEMENT INC	Payroll 2017/08	288.79
190320	10/20/2017	801	Comp Open	001616 CITY OF HUDSON	Payroll 2017/07	22.71+
					Payroll 2017/08	22.51+

CHECK TOTAL						45.22=
190321	10/20/2017	801	Comp Open	002343 CITY OF JACKSON	Payroll 2017/07	4.74+
					Payroll 2017/08	4.22+

CHECK TOTAL						8.96=
190322	10/20/2017	N/A	Ppd Open	002941 GORDON FOOD SERVICE	FOOD/SUPPLIES 17-18	455.75+
					FOOD/SUPPLIES 17-18	1,320.72+
					FOOD/SUPPLIES 17-18	2,355.52+
					FOOD/SUPPLIES 17-18	1,912.32+

CHECK TOTAL						6,044.31=
190323	10/20/2017	N/A	Ppd Open	007816 PESG, LLC	Sub teachers 10/1-10/14/17	8,792.63+
					Support staff 10/1-10/14	7,636.30+

CHECK TOTAL						16,428.93=
190324	10/20/2017	N/A	Ppd Open	010180 L.I.S.D. HEALTH CONSORTIUM	HEALTH/DENTAL-TCH/CUST-NOV	78,003.37+
					Employee contributions	17,755.96+
					November consortium fee	130.50+

CHECK TOTAL						95,889.83=
190325	10/20/2017	N/A	Ppd Open	008743 PRIORITY HEALTH	Admin/Sec Health-November	13,983.17+
					Employee contribution	1,288.64+

CHECK TOTAL						15,271.81=
190326	10/23/2017	300	Comp Open	009689 MADISON NATIONAL LIFE INS CO INC	LTD/Life-Admin/Sec-Nov.	249.33+
					Optional coverage-K Pieper	17.40+

CHECK TOTAL						266.73=

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
190327	10/23/2017	300	Comp Open	009272 MUTUAL OF OMAHA	LTD/Life ins-Tch/Cust-Nov.	1,854.14
190328	10/25/2017	2	Comp Open	010357 A PARTS WAREHOUSE	VEHICLE REPAIR PARTS 17-18	21.60
190329	10/25/2017	2	Comp Open	002237 ADRIAN LOCKSMITH & CYCLERY	KEY LOCK PURCHASES 17-18	46.62
190330	10/25/2017	2	Comp Open	009233 ADRIAN SUPER LAUNDROMAT	GSRP LAUNDRY SERVICE	10.00+
					GSRP LAUNDRY SERVICE	10.00+
					GSRP LAUNDRY SERVICE	10.00+
CHECK TOTAL						30.00=
190331	10/25/2017	2	Comp Open	003863 AUNT MILLIE'S BAKERIES	BREAD PURCHASES FOR 2017-1	162.73+
					BREAD PURCHASES FOR 2017-1	172.57+
CHECK TOTAL						335.30=
190332	10/25/2017	2	Comp Open	011097 BARBARA PETTIT	DUAL ENROLLMENT BOOK RENTA	151.40
190333	10/25/2017	2	Comp Open	003364 BERTHA WARNER	EXPENSE REIMBURSEMENT	100.00
190334	10/25/2017	2	Comp Open	010730 CAROLINA BARRIOS	Translator Services for EL	30.00+
					TRANSLATION SERVICES FOR I	30.00+
CHECK TOTAL						60.00=
190335	10/25/2017	2	Comp Open	005850 CHERYL DAVIS	REIMBURSE ELEMENTARY ART S	225.78
190336	10/25/2017	2	Comp Open	006087 COMMERCE PAPER CO.	COLOR PAPER	326.25
190337	10/25/2017	2	Comp Open	001660 CONSUMERS ENERGY	GAS EXP-PRIMARY 17-18	150.66+
					GAS/ELEC-BUS GARAGE 17-18	408.00+
					GAS/ELEC EXP-BOARD BLDG 17	324.97+
					GAS EXP-MIDDLE SCHOOL 17-1	203.42+
					GAS EXP-MAINT GARAGE 17-18	14.00+
					GAS EXP-HS/PRIMARY 17-18	956.36+
					ELECTRIC-ALL BLDGS 17-18	24,236.25+
CHECK TOTAL						26,293.66=
190338	10/25/2017	2	Comp Open	011496 IRENE LAMKIN	BOOK SET FOR HS LIBRARY	24.00
190339	10/25/2017	2	Comp Open	003280 IRONFREE & SOFTWATER	WATER FOR COOLERS 17-18	114.00
190340	10/25/2017	2	Comp Open	004164 JACKSON COLLEGE	DUAL ENROLLMENT	908.00+
					DUAL ENROLLMENT	908.00+
CHECK TOTAL						1,816.00=
190341	10/25/2017	2	Comp Open	003802 JASON HUNT	TITLE II/Conf Reimb/Hunt,J	85.60
190342	10/25/2017	2	Comp Open	008344 KSS ENTERPRISES	CUSTODIAL SUPPLIES 17-18	2,879.77
190343	10/25/2017	2	Comp Open	003860 L.I.S.D	MASA CONFERENCE HOTEL CHAR	195.30+
					SCHOOL OF CHOICE AD	117.27+
					RAGLON, CLUTE, HELLER	180.00+
CHECK TOTAL						492.57=
190344	10/25/2017	2	Comp Open	011444 LENAWEE FUELS, INC	FUEL 2017-18	997.81+

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
					FUEL 2017-18	708.49+
					CHECK TOTAL	1,706.30=
190345	10/25/2017	2	Comp Open	009395 LUANN TAORMINA	CDL LICENSE RENEWAL	85.00
190346	10/25/2017	2	Comp Open	010836 LYNN ALDRICH	CLOTHING ALLOWANCE	100.00
190347	10/25/2017	2	Comp Open	009785 MEREDITH FRANCIS, CPA, P.C.	AUDITING SERVICES 17-18	3,400.00
190348	10/25/2017	2	Comp Open	008444 MODERN WASTE SYSTEMS	RECYCLE SERVICES 17-18	25.00
190349	10/25/2017	2	Comp Open	000666 SCHOOL SPECIALTY	ELEM CLASSROOM SUPPLIES- T Classroom Supplies/Westbro	70.02+ 1,789.72+
					CHECK TOTAL	1,859.74=
190350	10/25/2017	2	Comp Open	008163 SMITHFOODS INC.	MILK FOR 17-18	224.05+
					MILK FOR 17-18	89.62+
					MILK FOR 17-18	65.72+
					MILK FOR 17-18	57.51+
					MILK FOR 17-18	103.06+
					MILK FOR 17-18	29.12+
					MILK FOR 17-18	57.73+
					MILK FOR 17-18	196.46+
					MILK FOR 17-18	61.51+
					MILK FOR 17-18	64.18+
					MILK FOR 17-18	38.34+
					MILK FOR 17-18	104.82+
					MILK FOR 17-18	56.74+
					CHECK TOTAL	1,148.86=
190351	10/25/2017	2	Comp Open	011494 TARA SEGRIST	MEAL MAGIC LUNCH REFUND	32.75
190352	10/25/2017	2	Comp Open	007088 TRI-COUNTY INTERNATIONAL TRUCKS	BUS PARTS 17-18	141.01+
					BUS PARTS 17-18	35.80+
					CHECK TOTAL	176.81=
190353	10/26/2017	300	Comp Open	008013 COMCAST	PHONE SERVICE (VOIP) 17-18	633.83
190354	10/27/2017	N/A	Ppd Open	002941 GORDON FOOD SERVICE	FOOD/SUPPLIES 17-18	1,322.64+
					FOOD/SUPPLIES 17-18	2,721.69+
					FOOD/SUPPLIES 17-18	1,796.68+
					CHECK TOTAL	5,841.01=
190355	10/27/2017	N/A	Ppd Open	004401 MICHIGAN DEPT OF TREASURY	Payroll 2017/07	9,650.58+
					Payroll 2017/08	9,621.95+
					CHECK TOTAL	19,272.53=
190356	10/27/2017	300	Comp Open	011062 VALERIE CHERRY	Refund deduction	143.22
190357	10/30/2017	300	Comp Open	009320 FIDELITY SECURITY LIFE IN/EYEMED	Vision ins-Tch/cust-Nov.	1,512.08
190358	10/30/2017	N/A	Ppd Open	001036 US BANCORP	COPIER PAYMENTS 17-18	8,612.59
190359	10/30/2017	300	Comp Open	004910 ONSTED HOT LUNCH DEPT	GSRP meals less CACFP rev.	299.22

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount	
						CHECK TOTAL	348,920.48
						LESS VOIDS	143.22
						GRAND TOTAL	348,777.26

Check Summary

Check Status	Count	Amount	Check Type	Count	Amount
Open	158	348,777.26	Computer	140	145,041.09
Cleared			Prepaid	18	203,736.17
Void	1	143.22			
Scratch					
TOTAL	159	348,920.48	TOTAL	158	348,777.26

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
116841	10/02/2017	101	Comp Open	005943 AARON CROWLEY	JV VOLLEYBALL OFFICIAL	50.00
116842	10/02/2017	101	Comp Open	011107 ANDREW LEONARD	SOCCER OFFICIAL	45.00
116843	10/02/2017	101	Comp Open	008983 ANNETTE KELLY	V VOLLEYBALL OFFICIAL	60.00
116844	10/02/2017	101	Comp Open	009306 EVERTON DAVIDSON	SOCCER OFFICIAL	65.00
116845	10/02/2017	101	Comp Open	011087 RICHARD EBY	JV VOLLEYBALL OFFICIAL	50.00
116846	10/02/2017	101	Comp Open	010288 SCOTT HECKMAN	V VOLLEYBALL OFFICIAL	60.00
116847	10/02/2017	101	Comp Open	006991 TONY GRIGGS	MS VOLLEYBALL OFFICIAL	50.00
116848	10/02/2017	101	Comp Open	011126 VEIT TRAN	SOCCER OFFICIAL	45.00
116849	10/02/2017	101	Comp Open	010855 KIRK SNYDER	JV VOLLEYBALL OFFICIAL	50.00
116850	10/03/2017	101	Comp Open	001813 AUTOMATIC IMAGING	SHREDDING	92.40
116851	10/03/2017	101	Comp Open	009297 BRONSON HIGH SCHOOL	VOLLEYBALL ENTRY FEE	150.00
116852	10/03/2017	101	Comp Open	011474 CONCORD HILLS GOLF COURSE	PRACTICE ROUNDS	80.00
116853	10/03/2017	101	Comp Open	003217 CUTTING EDGE ENGRAVING	TROPHIES GOLF	91.50+
					TROPHIES AND MEDALS	129.00+
					MEDALS AND TROPHIES	526.50+

CHECK TOTAL						747.00=
116854	10/03/2017	101	Comp Open	005793 JENNIFER MARLATT	DONUTS AND SNACKS	10.00
116855	10/03/2017	101	Comp Open	000962 JOHNNY MAC'S	FOOTBALL TEES	250.51
116856	10/03/2017	101	Comp Open	007751 JOSH CARPENTER	XC MEET COMPUTER	203.56
116857	10/03/2017	101	Comp Open	002422 LAKELAND HILLS GOLF COURSE	GOLF CHIPS AND DRINKS	150.00
116858	10/03/2017	101	Comp Open	008166 MADISON SCHOOL DISTRICT	GOLF INVITE	175.00
116859	10/03/2017	101	Comp Open	010713 SAND CREEK HIGH SCHOOL	VOLLEYBALL TOURNAMENT	150.00
116860	10/03/2017	101	Comp Open	010103 STOCKBRIDGE HIGH SCHOOL	XC MEET	125.00
116861	10/03/2017	101	Comp Open	009863 STURGIS HIGH SCHOOL	VOLLEYBALL INVITE	160.00
116862	10/03/2017	101	Comp Open	007694 VICTORY CUSTOM APPAREL	FLEX FIT HATS	180.00+
					COACH HUBBARD NUMBERS	200.00+
					OMS VBALL SPIRITWEAR	231.00+

CHECK TOTAL						611.00=
116863	10/05/2017	101	Comp Open	010135 ADRIAN HIGH SCHOOL	VOLLEYBALL TOURNAMENT	170.00
116864	10/05/2017	101	Comp Open	011478 CARL HALLSTROM	FOOTBALL OFFICIAL	60.00
116865	10/05/2017	101	Comp Open	007616 CARL HARSH	FOOTBALL OFFICIAL	60.00
116866	10/05/2017	101	Comp Open	011477 CHRIS BATES	FOOTBALL OFFICIAL	60.00
116867	10/05/2017	101	Comp Open	011474 CONCORD HILLS GOLF COURSE	MHSSA GOLF REGIONAL	100.00
116868	10/05/2017	101	Comp Open	011117 DENISE LAMBES	FLOWERS SOCCER PARENT HIGH	30.00
116869	10/05/2017	101	Comp Open	003386 HUDSON AREA SCHOOLS	XC INVITE	215.00
116870	10/05/2017	101	Comp Open	011468 KYRIE RULE	SOCCER OFFICIAL	65.00
116871	10/05/2017	101	Comp Open	009547 MARK MAXSON	FOOTBALL OFFICIAL	60.00
116872	10/05/2017	101	Comp Open	008274 RANDY SMITH	FOOTBALL OFFICIAL	60.00
116873	10/05/2017	101	Comp Open	011126 VEIT TRAN	SOCCER OFFICIAL\	65.00
116874	10/05/2017	101	Comp Open	007694 VICTORY CUSTOM APPAREL	XC SPIRITWEAR MS	985.00+
					CHAIN GANG POLO	30.00+

CHECK TOTAL						1,015.00=
116875	10/06/2017	101	Comp Open	008598 O-TOWN PIZZA	PIZZA FOR PRESS BOX	30.00
116876	10/09/2017	101	Comp Open	010332 CALEB BLONDKE	SOCCER OFFICIAL	45.00
116877	10/09/2017	101	Comp Open	005010 DAVE CLAUDA	MS VB OFFICIAL	50.00

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116878	10/09/2017	101	Comp Open	007095 ED EMANS	MS VB OFFICIAL	50.00
116879	10/09/2017	101	Comp Open	009203 ERIC HARRINGTON	SOCCER OFFICIAL	45.00
116880	10/09/2017	101	Comp Open	011035 RICK HAVENS	SOCCER OFFICIAL	65.00
116881	10/10/2017	101	Comp Open	010909 DAMIEN HIRAM	MILEAGE TO LANSING CONFERE	64.31
116882	10/10/2017	101	Comp Open	010085 M I A A A	MIAAA CONFERENCE	155.00
116883	10/10/2017	101	Comp Open	011479 SPORTS SMART	WIPES WITH SUNSCREEN	24.95
116884	10/11/2017	101	Comp Open	009568 CHRIS WILLIAMS	MS FOOTBALL OFFICIAL	90.00
116885	10/11/2017	101	Comp Open	010233 CHUCK D. WALTERS	JV FOOTBALL OFFICIAL	50.00
116886	10/11/2017	101	Comp Open	002959 DARWIN HUKILL	MS FOOTBALL OFFICIAL	90.00
116887	10/11/2017	101	Comp Open	011481 HEATH SULLIVAN	JV FOOTBALL OFFICIAL	50.00
116888	10/11/2017	101	Comp Open	009584 JEFF CLARK	MS FOOTBALL OFFICIAL	90.00
116889	10/11/2017	101	Comp Open	011282 MARK SHYDER	JV FOOTBALL OFFICIAL	50.00
116890	10/11/2017	101	Comp Open	009293 SCOTT MAURER	JV FOOTBALL OFFICIAL	50.00
116891	10/11/2017	101	Comp Open	010236 TROY MILLER	JV FOOTBALL OFFICIAL	50.00
116892	10/13/2017	101	Comp Open	010108 BLISSFIELD COMMUNITY SCHOOLS	LENAWEE COUNTY TRACK INVIT	220.00+
					BLISSFIELD XC ENTRY FEE	140.00+

					CHECK TOTAL	360.00*
116893	10/13/2017	101	Comp Open	009619 CONCORD HIGH SCHOOL	JV VOLLEYBALL INVITE	150.00
116894	10/13/2017	101	Comp Open	009771 FAN CLOTH PRODUCTS	FOOTBALL APPAREL	247.00
116895	10/13/2017	101	Comp Open	011484 FOREST AKERS	GOLF FEES FOR STATE	58.00
116896	10/13/2017	101	Comp Open	011484 FOREST AKERS	PRACTICE ROUNDS	32.00
116897	10/13/2017	101	Comp Open	007289 HANOVER-HORTON HIGH SCHOOL	GOLF ENTRY FEE	175.00
116898	10/13/2017	101	Comp Open	002289 HILLSDALE HIGH SCHOOL	HILLDALE GOLF INVITE	150.00
116899	10/13/2017	101	Comp Open	005793 JENNIFER MARLATT	CANDY FOR PARADE	12.78
116900	10/13/2017	101	Comp Open	005793 JENNIFER MARLATT	FOOD FOR STATE TOURNAMENT	80.00
116901	10/13/2017	101	Comp Open	011485 LUMEN CHRISTI HIGH SCHOOL	JACKSON GOLF INVITE	185.00
116902	10/13/2017	101	Comp Open	010085 M I A A A	CONFERENCE REGISTRATION	150.00
116903	10/13/2017	101	Comp Open	011181 MICHELLE GOETZ	CCCAM MEMBERSHIP FEE	115.00
116904	10/13/2017	101	Comp Open	010013 MORENCI AREA SCHOOLS	JV COUNTY VB ENTRY FEE	150.00
116905	10/13/2017	101	Comp Open	004910 ONSTED HOT LUNCH DEPT	PANCAKE BREAKFAST SUPPLIES	144.50
116906	10/13/2017	101	Comp Open	010713 SAND CREEK HIGH SCHOOL	MS XC ENTRY FEE	80.00
116907	10/13/2017	101	Comp Open	001646 VANDERCOOK LAKE HIGH SCHOOL	MS VB INVITE	150.00
116908	10/13/2017	101	Comp Open	007694 VICTORY CUSTOM APPAREL	OMSVB SPIRITWEAR	716.00
116909	10/13/2017	101	Comp Open	008181 WILLIAMSTON HIGH SCHOOL	V VOLLEYBALL INVITE	190.00
116910	10/17/2017	101	Comp Open	011107 ANDREW LEONARD	DISTRICT SOCCER OFFICIAL	63.00
116911	10/17/2017	101	Comp Open	008983 ANNETTE KELLY	VOLLEYBALL OFFICIAL	50.00
116912	10/17/2017	101	Comp Open	011173 CCCAM TREASURER, KATHY FELTY	TOURNAMENT FEE	100.00
116913	10/17/2017	101	Comp Open	003771 DAVID LAUER	VOLLEYBALL OFFICIAL	60.00
116914	10/17/2017	101	Comp Open	011100 JULIAN MITCHELL	DISTRICT SOCCER OFFICIAL	67.80
116915	10/17/2017	101	Comp Open	011134 MATT LESTER	VOLLEYBALL OFFICIAL	60.00
116916	10/17/2017	101	Comp Open	011490 RED ROOF INN LANSING EAST	HOTEL ROOMS FOR GOLF STATE	363.78
116917	10/17/2017	101	Comp Open	011084 ROBERT SHEWMAN	DISTRICT SOCCER OFFICIAL	64.60
116918	10/17/2017	101	Comp Open	000666 SCHOOL SPECIALTY	OFFICE SUPPLIES	112.15
116919	10/17/2017	101	Comp Open	009583 SEAN LESTER	VOLLEYBALL OFFICIAL	50.00
116920	10/17/2017	101	Comp Void	10/17/2017 011489 SPORTS ADDIX	WRESTLING SINGLETs	1,509.77
116921	10/17/2017	101	Comp Open	011166 SUE MCGRATH	SOCCER TICKETS DISTRICTS	25.00
116922	10/18/2017	101	Comp Open	007625 GREGG WONDERLY	MS VOLLEYBALL OFFICIAL	50.00
116923	10/18/2017	101	Comp Open	011087 RICHARD EBY	MS VOLLEYBALL OFFICIAL	50.00
116924	10/19/2017	101	Comp Open	011492 ANDREW HOARD	SOCCER DISTRICT OFFICIAL	76.48
116925	10/19/2017	101	Comp Open	011107 ANDREW LEONARD	SOCCER DISTRICT OFFICIAL	63.00
116926	10/19/2017	101	Comp Open	011017 BERNIETT THOMSON	SOCCER DISTRICT OFFICIAL	65.64

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Check#	Date	Run Type	Status	Vendor Name	Invoice Description	Amount
116927	10/19/2017	101	Comp Open	010909 DAMIEN HIRAM	MEET MANAGER SOCCER DISTRI	50.00
116928	10/19/2017	101	Comp Open	008236 DAVE PIEPER	XC LEAGUE MEET	75.00
116929	10/19/2017	101	Comp Open	010951 ED EARLEY	FOOTBALL OFFICIAL	60.00
116930	10/19/2017	101	Comp Open	009306 EVERTON DAVIDSON	SOCCER DISTRICT OFFICIAL	63.80
116931	10/19/2017	101	Comp Open	011157 JAMIE SWEENEY	FOOTBALL OFFICIAL	60.00
116932	10/19/2017	101	Comp Open	007751 JOSH CARPENTER	COMPUTER XC LEAGUE	150.00
116933	10/19/2017	101	Comp Open	009212 JUDY PINKLEY	SOCCER DISTRICT TICKETS	25.00
116934	10/19/2017	101	Comp Open	010062 JULIE BUTLER	SOCCER DISTRICT TICKETS	25.00
116935	10/19/2017	101	Comp Open	008598 O-TOWN PIZZA	PIZZA FOR PRESSBOX AND TIP	40.00
116936	10/19/2017	101	Comp Open	007750 OZZIE HASHLEY	STARTER XC LEAGUE	100.00
116937	10/19/2017	101	Comp Open	010943 RANDY HOENES	OFFICIAL FOOTBALL	60.00
116938	10/19/2017	101	Comp Open	010647 RANDY STRAUB	FOOTBALL OFFICIAL	60.00
116939	10/19/2017	101	Comp Open	011054 RICK MORGAN	SOCCER DISTRICT OFFICIAL	65.64
116940	10/19/2017	101	Comp Open	011084 ROBERT SHEWMAN	SOCCER DISTRICT OFFICIAL	63.00
116941	10/19/2017	101	Comp Open	011166 SUE MCGRATH	XC LEAGUE TICKETS	60.00
116942	10/19/2017	101	Comp Open	011158 THOMAS CRAMPTON	FOOTBALL OFFICIAL	60.00
116943	10/19/2017	101	Comp Open	010752 TOM SOLLARS	SOCCER DISTRICT ANNOUNCER	75.00
116944	10/19/2017	101	Comp Open	010062 JULIE BUTLER	XC LEAGUE TICKETS	60.00
116945	10/20/2017	101	Comp Open	008983 ANNETTE KELLY	VOLLEYBALL OFFICIAL	60.00
116946	10/20/2017	101	Comp Open	009326 BRIAN OUELLETTE	SOCCER ASSOC FEE	100.00
116947	10/24/2017	101	Comp Open	005793 JENNIFER MARLATT	MONEY FOR HOTEL ROOMS	367.98
116948	10/26/2017	101	Comp Open	010863 ATHLETICO	ATHLETIC TRAINER	262.50
116949	10/26/2017	101	Comp Open	007615 BRAD MASKA	BASKETBALL CART	329.00
116950	10/26/2017	101	Comp Open	003771 DAVID LAUER	V VB QUAD OFFICIAL	90.00
116951	10/26/2017	101	Comp Open	008990 GARY NOWITZKE	ASSIGNOR FEES	212.50
116952	10/26/2017	101	Comp Open	005793 JENNIFER MARLATT	GOLF MISC.	75.06
116953	10/26/2017	101	Comp Open	002169 KATHY PIEPER	PICTURES FOR VARSITY LETTE	18.40
116954	10/26/2017	101	Comp Open	011499 KENT NEITZERT	V VB QUAD OFFICIAL	90.00
116955	10/26/2017	101	Comp Open	010855 KIRK SNYDER	V VB QUAD	90.00
116956	10/26/2017	101	Comp Open	005196 LENAWEE PORT-A-TOILETS	PORTA JOHNS FOR LCAA XC	260.00
116957	10/26/2017	101	Comp Open	004249 MHSAA	SOCCER DISTRICT FINAL	490.20
116958	10/26/2017	101	Comp Open	004910 ONSTED HOT LUNCH DEPT	SUBS/CHIPS/GATORADE/COOKIE	570.00
116959	10/26/2017	101	Comp Open	009583 SEAN LESTER	V VB QUAD OFFICIAL	90.00
116960	10/26/2017	101	Comp Open	010354 SPORTDECALS, INC	MINI HELMETS	278.87
116961	10/26/2017	101	Comp Open	007694 VICTORY CUSTOM APPAREL	YOUTH VOLLEYBALL APPAREL	410.00
116962	10/30/2017	101	Comp Open	008224 LCAA	XC LEAGUE MEET	1,354.00
116963	10/30/2017	101	Comp Open	010147 PUREINK SCREENPRINTING	YOUTH BASKETBALL	1,560.00
CHECK TOTAL						20,226.18
LESS VOIDS						1,509.77
GRAND TOTAL						18,716.41

Check Summary

Check Status	Count	Amount	Check Type	Count	Amount
Open	122	18,716.41	Computer	122	18,716.41
Cleared			Prepaid		
Void	1	1,509.77			
Scratch					
TOTAL		123	20,226.18	TOTAL 122 18,716.41	

Electronic Banking Transactions (not included in Disbursements)

Date	Payee	Amount	Description	Total for month
10/05/17	First Federal Bank	182,077.34	Pay 7-Direct deposit/net pay	
10/06/17	TSA Consulting Group	12,140.62	Pay 7-403b/457 deductions	
10/06/17	U.S. Treasury	66,277.84	Pay 7-Payroll taxes	
10/13/17	MPSERS	88,184.60	Pay 7-Retirement, MIP, TDP	
10/19/17	First Federal Bank	181,462.65	Pay 8-Direct deposit/net pay	
10/20/17	TSA Consulting Group	12,140.62	Pay 8-403b/457 deductions	
10/20/17	U.S. Treasury	65,901.96	Pay 8-Payroll taxes	
10/27/17	MPSERS	88,419.20	Pay 8-Retirement, MIP, TDP	
10/25/17	Bank of New York	18,662.50	Energy Cons. Bond-interest	
10/30/17	PESG	12,969.48	Cont svc. Oct-Dec (T Anderson)	
10/30/17	MPSERS	152,929.69	ERIP Acceleration Payment	881,166.50

REPORTS

STUDENT
REPRESENTATIVE
REPORT

EMPLOYMENT

Onsted Community Schools



November 16, 2017

To: Board Members
Re: Employment Recommendations

The following employment recommendations will be made on Monday, November 20, 2017:

Hire:	Resignation:	Ashley Schlusler, Elementary Teacher
	Hire:	Katelyn Snack, Elementary Teacher
	Resignation:	Shar Lauer, Fitness Center Director

ONSTED COMMUNITY SCHOOLS
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DISCUSSION

School Finance Research Project

Study to “Determine the Cost for Funding Educational Achievement for all Michigan Students (PK-12)”

Executive Summary

September 20, 2017

The Kellogg Foundation awarded a \$100,000 grant to the Oakland Schools Education Foundation on June 30, 2016. The Purpose of the grant was to support the School Finance Research Project (the Project) which would work to ensure that the cost of student achievement for all students in both traditional school districts and charter schools, including at-risk and vulnerable students, students in geographically isolated districts, students in districts of all different enrollment sizes are determined. The first step in the Project was to fully analyze the 2016 state commissioned adequacy study for K-12 education in Michigan and make reports available to all about the strengths and weaknesses of that effort. A road map was then developed to guide the Project work to build on the state funded study results and improve both the validity and the reliability of the cost information produced. A 13 member Project Steering and Technical Committee, a 9 member Advisory Committee and a statewide non-partisan and now 22 member Collaborative representing the private sector, k-12 educators, higher education, policy experts and including former legislators from all across the state were formed. See this link for information on who is involved <http://www.fundmischools.org/members/>

An RFP was issued in Feb. of 2017 for a new Adequacy study using multiple methodologies: “Determining the Cost for Funding Educational Achievement for all Michigan Students (PK-12)” using multiple methodologies. A contractor was selected and the new Adequacy study commenced on May 16, 2017. The Study will be complete and a report issued in Mid-January of 2018. A contractor, Byrum and Fisk Advocacy Communications was engaged to provide expertise to the development of a comprehensive Communication Plan to educate stakeholders statewide. The Plan was promptly developed and implementation began immediately. The Project considers the Communication effort regarding the need for the additional research and the results of the research to be as important as the research itself.

The total Project budget, excluding the \$500,000 of in kind services provided by the 15 member Project Steering and Technical Committee and the Advisory Committee, between July 1, 2016 and March 31, 2018 (21 Months) is \$877,000.

Rationale

The Michigan Education Finance Report issued in June of 2016 was based on a “state funded” Adequacy Study which used only the Successful School District Methodology (SSD). The SSD is one of four commonly accepted methodologies for Adequacy Studies which have evolved over the past 30 years. The Report was a good start but had several weaknesses as a result of contract requirements established by the State of Michigan, particularly in that the study used only one methodology and furthermore a Successful School District was defined primarily on the basis on proficiency on state exams and too little on student growth. This study did not examine charter schools, preschool, geographically isolated districts, the concentration of special needs students, or Career and Technical Education (see a review of the Michigan Education Finance Study and an Analysis of Notably Successful

School Districts at <http://www.fundmischools.org/resources/> for details). What was clear from the study is that the School Finance System in Michigan is broken and in need of major reform. Subsequently, in March of 2017, the Governors 21st Century Education Commission report also identified the investment level for pk-12 education to be a serious problem which urgently needed to be addressed. See this link: <http://www.fundmischools.org/wp-content/uploads/2017/03/Executive-Summary-The-Best-Education-System-for-Michigans-Success.pdf>

The Project objectives are to build on the State funded study by conducting an Adequacy study using multiple methodologies to identify the cost of student achievement for all students pk to 12 and then to communicate the results broadly to stakeholders and policy makers across the State. As a result of this Project, Michigan will have information from three methodologies representing “the very Best Practice in the United States.” The best possible information must be available to support major School Finance Policy reform. This Project will meet that need.

From 2003 to 2014, 25 states conducted Adequacy Studies to guide policy reform and in 23 of the 25 states **multiple methodologies** were used.

Types of Adequacy Studies conducted in 25 states from 2003 to 2014

Adequacy study Methodology used	# of studies ¹
Successful School Districts (SSD)	17
Professional Judgment (PJ)	29
Evidence-Based (EB)	19
Statistical (SA)	-
Multiple approaches	23

See this link for information on who is involved <http://www.fundmischools.org/members/>

The two methodologies currently being used are the Professional Judgment and the Evidence Based methods and are the most frequently used approaches by States in America. The Contractor selected to conduct the research is Augenblich, Palaich and Associates (APA). This firm was also selected by the State for the 2016 study and is a firm that has worked in all 50 states. APA is the nationwide leader in implementing the Professional Judgment method. The ten member research team doing the study also includes another leading school finance research firm, Piccus, Oden and Associates (POA), the firm who actually developed the Evidence Based (EB) Methodology over 20 years ago.

The Adequacy Study now underway will require 20 educator panels to be established to work with the ten member research team. The total number of Michigan educators involved with the panels will be at least 240 and this will include teachers, principals, superintendents, business officials, technology experts and instructional experts from all across the state. The panels include Pre-school, Poverty, English Language learners, Special Education, Career and Technical Education, districts which are geographically isolated, very small, small, moderate and large school districts and a first time in the nation panel just on charter schools. The impact of high concentrations of special needs students will

¹ This column does not total 39 because 23 of the studies used more than one type of study.

also be closely examined. The results of the Study delivered in January of 2018 will be communicated to stakeholders and policymakers all across the state. The Study will create the building blocks of information needed to develop a new school finance funding formula designed to bring all students to the state standard for achievement and to be responsive to constantly changing demographics in all school districts and charter schools. Achieving the Project's objective is imperative to informing school finance policy reform, an essential element necessary to improve equity and prosperity for all of Michigan.

The Governors 21st Century Education Commission report in March of 2017 recommended that State **Determine the base funding amount for K–12**—The Commission further recommended that Michigan adopt performance outcomes that are benchmarked against the highest-performing states and nations. If the state is going to be successful in meeting these benchmarks, schools need to be provided with the resources necessary for success. Michigan needs to efficiently distribute resources, and efficient distribution **requires a transparent calculation of what it costs to meet performance standards**. This Project will do exactly that.

The Southeast Michigan Council of Governments and the Metropolitan Affairs Coalition recently issued a report “Providing Quality Education for All Students”. This report call for full support to the efforts of the School Finance Research Project.

Furthermore, the State Superintendent of Public Instruction established the “Top 10 in 10 years” Plan which identifies 7 strategic goals including to “reduce the impact of high-risk factors, including poverty, and provide equitable resources to meet the needs of all students to ensure that they have access to quality educational opportunities”. This Project will provide the information essential to reaching this goal.

Resolution of Support: School Finance Research Collaborative

Onsted Community Schools, Lenawee County, Michigan

WHEREAS, the Michigan Constitution states that the legislature shall maintain and support a system of free public elementary and secondary schools as defined by law, and

WHEREAS, Michigan ranks 32nd in student achievement nationwide, according to recent research; and

WHEREAS, the Governor's 21st Century Education Commission states that the urgency could not be greater regarding the falling K-12 performance, further stating that Michiganders underperform their peers, ranking 41st on fourth-grade reading performance nationally, that it is simply not true that these unacceptable statewide outcomes are a result of changing demographics as Michigan's higher-income and white students are also among the worst performing in the country and that Michigan is one of only three states that has seen a decline in fourth-grade reading achievement since 2003 ; and

WHEREAS, the Commission further stated that Michigan needs to efficiently distribute resources, and efficient distribution requires a transparent calculation of what it costs to meet performance standards, that students with greater educational needs should be provided with additional resources where needed to have an equal chance of meeting the performance standards; and

WHEREAS, in 2016 the State of Michigan conducted a comprehensive statewide cost study (Adequacy Study) to determine the sufficient resources per pupil to provide a public education that enables a pupil to demonstrate successful completion, in terms of proficiency, of all of the credit requirements of the Michigan merit standard and to determine whether public resources being committed to public education are distributed in such a way that all children have an equal opportunity to succeed in school; and

Whereas, the State funded Adequacy Study produced and provided valuable information but used only one methodology and did not fully examine special education costs due to data availability issues, did not examine preschool, charter schools, career and technical education, the impact of high concentrations of special needs students and the cost challenges faced by geographically isolated schools and or very small school districts; and

WHEREAS, the way we fund Michigan's public schools is fundamentally broken; and that Michigan needs to develop funding formulas that efficiently and effectively distribute these resources to the proper entities to support student success.

WHEREAS, we must reexamine our approach so ALL students, regardless of their circumstances, can achieve and succeed; and

WHEREAS, the School Finance Research Collaborative is a broad-based, diverse and bipartisan group of business leaders and education experts, from Metro Detroit to the U.P., who agree it's time to determine the cost of student achievement for all students PK-12 and then change how our schools are funded; and

WHEREAS, the School Finance Research Collaborative has brought together top industry experts to reexamine our approach to how we fund Michigan's schools to fully prepare ALL students for jobs and success; and

WHEREAS, the School Finance Research Collaborative is supporting Michigan's first comprehensive school adequacy study using multiple methodologies to determine the cost of educating a student; and

WHEREAS, the School Finance Research Collaborative has hired the nation's top two school finance research firms which have a proven ability to combine the data generated from multiple research approaches to examine cost issues associated with key factors, including preschool, poverty, special education, Career and Technical Education, English Language Learners, at-risk students, and schools that are geographically isolated; and

WHEREAS, the School Finance Research Collaborative study will be the only statewide study ever performed to include a statewide panel to examine all the costs faced by charter schools; and

WHEREAS, the research team will work with 20 educator panels involving more than 240 Michigan educators including teachers, teacher leaders, principals, superintendents, school business officials, special education directors and other specialists; and

WHEREAS, adequacy studies have been performed in more than 30 other states over the past 15 years, with over 90% of these studies using multiple methodologies, as Step One in considering any comprehensive school reform; and

WHEREAS, many states have conducted multiple adequacy studies to make sure lawmakers have the very best, most reliable and valid information on what it costs to educate a student; and

WHEREAS, the School Finance Research Collaborative adequacy study is expected to be completed in early 2018, and will provide lawmakers and the public with the best, most accurate and most reliable information on what it truly costs to educate ALL Michigan students.

THEREFORE BE IT RESOLVED, the Onsted Community Schools supports the School Finance Research Collaborative and its efforts to determine the true cost of educating ALL Michigan public school students (PK-12).

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Onsted Community Schools, Lenawee County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a regular meeting held on _____, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

BOARD OF EDUCATION GOVERNANCE STANDARDS

What principles should affect school board decisionmaking? What are the behaviors of school boards—as well as individual school board members—that contribute to positive outcomes for students? The Board of Education Governance Standards were developed by school board members for school board members to provide a shared framework for effective school district governance.



Endorsed by the Michigan State
Board of Education

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miboardstandards.com



MASB
MICHIGAN ASSOCIATION
OF SCHOOL BOARDS



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Note: *Shared understanding of terms and practices is essential for effective school district governance. Key terms are defined within the Glossary at the back of this document. To alert the reader, these terms are underlined throughout the text.*

Introduction

Why do citizens serve on boards of education? School board members consistently report coming to service on a school board because they care deeply about doing the right things for children.¹ In serving, school board members give countless hours to the governance of public schools and open themselves up to the scrutiny and, sometimes, acrimony of their fellow citizens. While school board service is most certainly not for the timid or uninformed, it is an excellent means of impacting the lives of children in one's community. There is, after all, a correlation between the work of school boards and student achievement.² But, for the school board's impact on student achievement to be positive, the service must be guided by principles that support excellent outcomes for students and are reflective of research-based practices of effective school boards.²

The Board of Education Governance Standards are intended for use by local and intermediate school boards as well as individual school board members. They were developed by school board members *for school board members* to provide a shared framework for effective school district governance. By design, the Governance Standards are in simple terms so as to be easily understood and promote understanding across the board table and throughout communities.

Developing the Governance Standards was relatively straightforward work—research has benchmarked the practices of effective school boards, and MASB has access to the perspective and experiences of literally thousands of school board members and superintendents. The more complex work related to the Governance Standards must occur at school board tables across the state—in *living* the Standards—in holding ourselves and fellow board members accountable to the Standards. We must be disciplined in *our own* governance behaviors. We must respect our board colleagues enough to expect them to be disciplined in their governance behaviors. And we must have the courage to speak up when the performance of individuals or the board is not in alignment with the Standards. This is the challenge we must overcome if we are to do the right things for children.

¹ Bartusek, L. (Ed.) *IASB's Lighthouse Study: School Boards and Student Achievement*. Iowa Association of School Boards, 2000.

² Dervarics, C. and O'Brien, E. *Back to school: How parent involvement affects student achievement*. Center for Public Education, 2011.

Board of Education Governance Standards

Guiding Principles of the Board of Education:

Accountability | *Commitment to Learning* | *Inclusivity*
Stewardship | *Transparency* | *Vision-Driven*

① *The Board of Education, in cooperation with the superintendent and stakeholders, establishes and commits to a vision for the school district that emphasizes high expectations for achievement of all students and quality instruction.*

Questions to evaluate or prompt successful adoption of this standard include:

- 1.a. Has the Board of Education formally adopted a district plan that includes a concise vision statement?
- 1.b. Were stakeholders engaged in the district planning process?
- 1.c. Does the district plan include nonnegotiable goals related to student achievement and quality instruction?
- 1.d. Are school improvement or related turnaround efforts aligned to the district plan?
- 1.e. Has the Board of Education adopted a system to monitor progress toward goals?
- 1.f. Are resources aligned to the district plan?
- 1.g. Does the Board of Education proactively address barriers to implementing the vision even when doing so may be unpopular? (Such as with budget cuts, building closures, etc.)
- 1.h. Does the Board of Education establish goals for its performance based upon the district plan?
- 1.i. Are decisions of the Board of Education guided by the district plan and related goals?

② *The Board of Education governs in a manner that is dignified and worthy of trust.*

Questions to evaluate or prompt successful adoption of this standard include:

- 2.a. Does the Board of Education demonstrate a unity of purpose and articulate a common vision for the district?
- 2.b. Is school district business conducted in an ethical, civil and responsible manner?
- 2.c. Does the Board of Education demonstrate knowledge of school district governance, research-based practices in education and school finance, as well as school and labor law?
- 2.d. Does the Board of Education govern with board-adopted policies and procedures?
- 2.e. Has the Board of Education adopted a budget based on realistic projections reflecting expenses that are less than income?
- 2.f. Do the interactions and decisions of the Board of Education serve as examples of effective and responsible leadership for the district's students?

③ *The Board of Education is accountable to the school district community.*

Questions to evaluate or prompt successful adoption of this standard include:

- 3.a. Is the Board of Education knowledgeable of the students, families and community it serves including factors such as conditions that impact learning and desired outcomes?
- 3.b. Does the Board of Education operate in an open and transparent manner?
- 3.c. Prior to deliberating, does the Board of Education inform itself by listening to a diverse range of views from around the board table as well as across the community it serves?
- 3.d. Is progress toward goals and student performance regularly reported to the community?
- 3.e. Is the Board of Education's performance evaluated on a regular basis with the use of a valid and reliable assessment (internally, externally or both) and reported to the community?
- 3.f. Has the Board of Education put policies in place that support successful implementation of the district plan?
- 3.g. Does the Board of Education's governance of the school district demonstrate due concern with regard to financial and legal matters?

④ *The Board of Education holds the superintendent accountable for creating the outcomes identified in the school district plan.*

Questions to evaluate or prompt successful adoption of this standard include:

- 4.a. Does the Board of Education provide policies and systems for oversight of district resources, infrastructure and compliance?
- 4.b. Does the Board of Education receive regular reports regarding progress toward district goals?
- 4.c. Does the Board of Education monitor student academic progress based on assessments that are valid and reliable?
- 4.d. Has the Board of Education established clear expectations for the superintendent, as well as the means and timeline on which the superintendent is to be evaluated?
- 4.e. Does the Board of Education actively participate in the support, development and evaluation of the superintendent?
- 4.f. Does the Board of Education place an emphasis on continuous improvement despite challenging circumstances?
- 4.g. Has the Board of Education established quality instruction and the development of master teachers as critical district priorities to guide the superintendent's work?
- 4.h. Does the board spend more time on policies to improve student achievement and monitoring progress and less time on operational issues?



Individual Board Member Governance Standards

Guiding Principles of the Individual School Board Member:

Advocacy | *Civility* | *Courage* | *Empathy* | *Inquiry*
Integrity | *Regard for Authority of the Board* | *Selflessness*

① *The individual school board member is motivated by and focuses on what is in the best interest of all students.*

Questions to evaluate or prompt successful adoption of this standard include:

- 1.a. Does the board member primarily concern him/herself with the goals that have been identified in the district plan?
- 1.b. Does the board member demonstrate concern for all students in action, deed and decisions?
- 1.c. Is the board member able to set aside personal issues and participate as a member of a board?
- 1.d. Does the board member maintain confidentiality when expected to do so?
- 1.e. Does the board member advocate for viable and effective PK-12 public education? (Such as by contacting legislators about PK-12 issues, legislation, state education funding, etc.; talking with parents and community members about how they can positively advocate for and participate in their district, etc.)

② *The individual school board member believes in the importance of and actively engages in lifelong learning.*

Questions to evaluate or prompt successful adoption of this standard include:

- 2.a. Is the board member actively engaged in learning new concepts, skills or best practices?
- 2.b. Is the board member willing and able to develop competency in matters related to school governance such as school finance and policy, as well as school and labor law?
- 2.c. Does the board member seek out and engage in learning opportunities to improve his/her ability to serve effectively on a Board of Education?

③ *The individual school board member understands and respects both the authority and responsibilities of the Board of Education.*

Questions to evaluate or prompt successful adoption of this standard include:

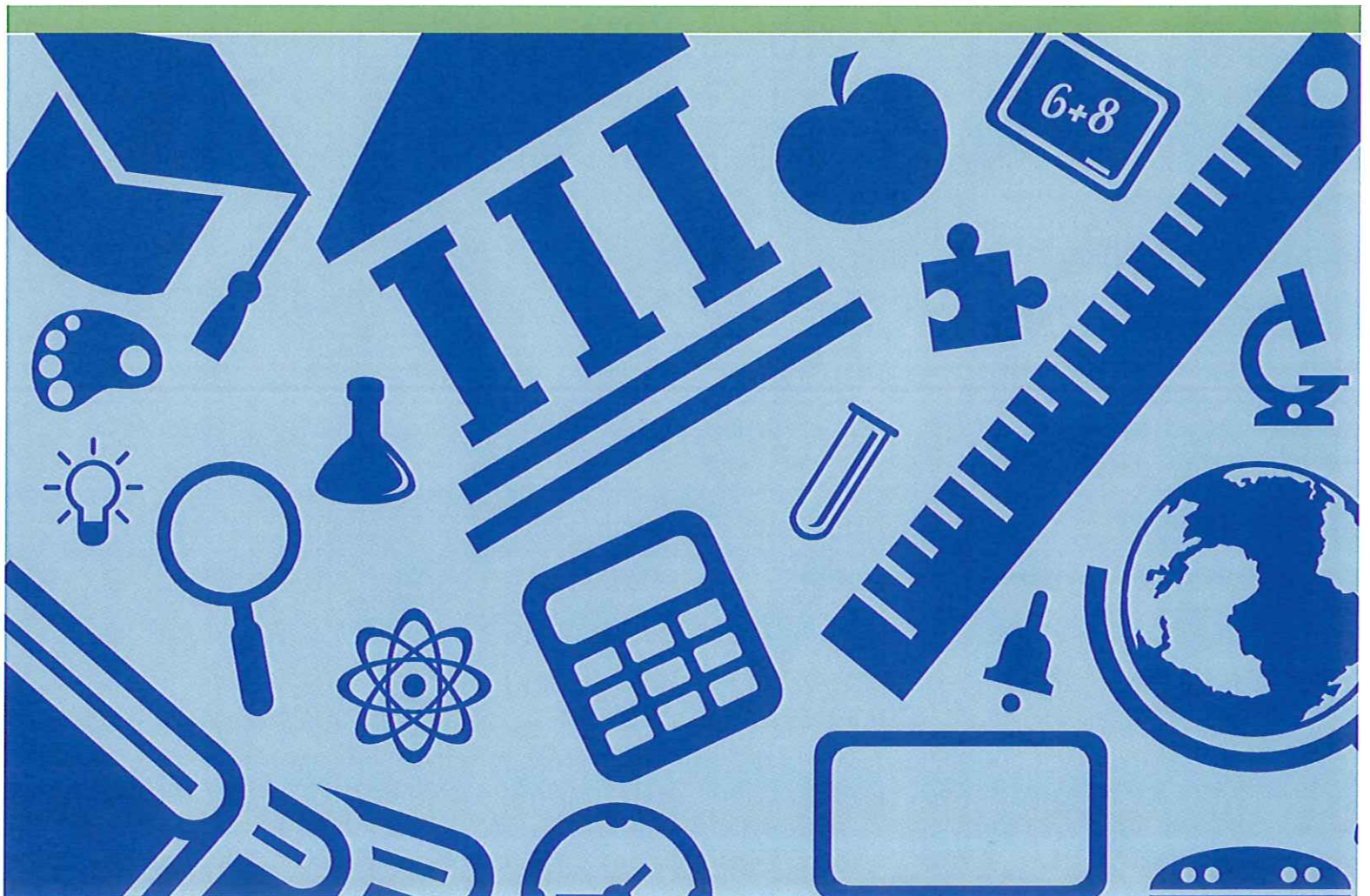
- 3.a. Does the board member act in accordance with Michigan law, which does not vest individual board members with any type of independent legal authority?

- 3.b. Does the board member demonstrate a clear grasp of the roles and responsibilities of the Board of Education and the superintendent?
- 3.c. Does the board member follow established policies and procedures?
- 3.d. Does the board member support decisions of the Board of Education after a vote is taken regardless of his/her individual position prior to the vote?
- 3.e. Is the board member able to identify, discuss and resolve conflict with respect and civility?
- 3.f. Does the board member come to meetings having read the background materials and adequately prepared to address items on the agenda?
- 3.g. Does the board member demonstrate understanding of and respect for school district structure and protocols?
- 3.h. Does the board member declare and avoid engaging in conflicts of interest?

④ *The individual school board member approaches school governance work with a spirit of inquiry.*

Questions to evaluate or prompt successful adoption of this standard include:

- 4.a. Is the board member open to discussion without prejudging issues?
- 4.b. Does the school board member seek clarity and understanding before forming an opinion?
- 4.c. Does the board member actively seek common ground and work to foster productive relationships with all other members of the Board of Education as well as the superintendent?
- 4.d. Does the board member seek out and respect perspectives that are different than his/her own?



Glossary

Accountability	Accountability is accepting responsibility for ensuring the conditions are in place for positive student outcomes and learning to occur.
Advocacy	Advocacy is actively supporting that which is in the best interest of Michigan's public school students.
Civility	Civility is about more than just politeness, although politeness is a necessary first step. It is about disagreeing without disrespect, seeking common ground as a starting point for dialogue about differences, listening past one's preconceptions, and teaching others to do the same. Civility is the hard work of staying present even with those with whom we have deep-rooted and fierce disagreements. It is political in the sense that it is a necessary prerequisite for civic action. But it is political too in the sense that it is about negotiating interpersonal power such that everyone's voice is heard, and nobody's is ignored. ³
Commitment to Learning	Commitment to learning describes a dedication to the belief that everyone can learn and that lifelong learning is key to an individual's ability to create positive outcomes.
Confidential	School board members become aware of information of which unauthorized disclosure could be prejudicial to the interest of the district and/or illegal.
Courage	Courage is the mental or moral strength to venture, persevere and withstand danger, fear or difficulty. ⁴
District Plan	At minimum, a district plan lays out the objectives a district intends to accomplish including the steps it will take to accomplish those objectives as well as the timeframe and metrics that will be used to evaluate progress. See Strategic Plan for the optimal alternative.
Empathy	Empathy is the capacity to understand, be aware of, be sensitive to and vicariously experience the feelings, thoughts and experience of another. ⁵
Inclusivity	Inclusivity is the policy of including people who might otherwise be excluded or marginalized. ⁶ This includes board members, stakeholders and students.
Integrity	Integrity is the concept of consistency of one's actions, values, methods, measures, principles, expectations and outcomes. ⁷
Inquiry	Inquiry is an approach to understanding that is constructed in the process of people working and conversing together as they pose and solve problems, making discoveries and testing new knowledge in the course of shared activity. ⁸

³ *The Institute for Civility in Government, 2017.*

⁴ *Merriam-Webster, 2017.*

⁵ *Merriam-Webster, 2017.*

⁶ *The Oxford Pocket Dictionary of Current English, 2017.*

⁷ *Goree, 2007.*

⁸ *Galileo Educational Network, 2016.*

Regard for Authority of the Board	Regard for the authority of the board is the ability of an individual board member to respect and support the vote of the board of education even if his/her position was contrary to the decision.
Reliability	The extent to which a measurement gives results that are very consistent. ⁹
Selflessness	Selflessness is putting the needs and concerns of others ahead of one's self.
Stakeholders	Individuals and groups who have an interest in the welfare of a community's children and public school district including but not limited to district residents, students, business owners/operators, district staff members, union leadership, etc.
Stewardship	Stewardship is the careful and responsible management of the school district's resources including finances, facilities, human resources, etc.
Strategic Plan	<p>A strategic plan is a document that empowers school districts to plan for continuous change and is used to communicate with the entire school community the Board of Education's vision for the district, goals related to making that vision a reality and the actions needed to achieve those goals, as well as related support materials such as timelines and measurements.¹⁰</p> <p>It is established via a process that engages stakeholders in assessing the internal and external environments, analyzes the implications or relevant trends, and identifies effective strategies for achieving the desired future state of the school district.¹¹</p>
Transparency	Transparency describes a board's obligation to share information with citizens. Information on how officials conduct the public business and spend taxpayers' money must be readily available and easily understood. ¹²
Validity	Validity of an assessment is the degree to which it measures what it is supposed to measure. ¹³
Vision	A vision describes in detail the desired future state of a school district. It announces to staff members, parents and students where a district is heading and why they should take the trip with you. ¹⁴
Vision-Driven	Vision-driven describes a board that, in partnership with the superintendent and stakeholders, establishes a shared vision and plans for the school district to attain that vision. ¹⁵

⁹ Wikipedia, 2017.

¹⁰ Balanced Scorecard Institute, 2017.

¹¹ National School Board Association, 2006.

¹² The Encyclopedia of American Politics, 2017.

¹³ Wikipedia, 2017.

¹⁴ Farmer, P. & Gabriel, J., n.d.

¹⁵ Iowa School Boards Association, n.d.

**SPECIAL
THANKS
TO:**

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MASB Board of Directors



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ACTION

COMMITTEE REPORTS

SUPERINTENDENT REPORT